

The VCU Department of Clinical Laboratory Sciences is responsible for providing education without regard to disability while assuring that academic and technical standards are met. Academic standards are met by successfully completing the curriculum for the Bachelor of Science Degree in Clinical Laboratory Sciences (CLS). Technical standards represent the essential non-academic requirements that a student must demonstrate to successfully participate in the CLS degree program.

The technical standards for each category identified below are consistent with the expectations of Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and Americans with Disabilities Act Amendments Act of 2008. Applicants should possess the following essential technical abilities and skills for admission consideration.

- 1. Manual dexterity:** Ability to use hand(s) or prosthetic devices with coordination.
- 2. Fine motor:** Ability to manipulate small objects with fingertips or adaptive devices.
- 3. Mobility:** Ability to maneuver in the laboratory and around instruments and in patient-care settings.
- 4. Vision:** Ability to distinguish red, yellow and blue colors; to distinguish clear from cloudy; and to distinguish objects through a microscope.
- 5. Hearing:** Ability to hear with assistive devices (i.e., phone receivers, hearing aid, etc.).
- 6. Speech:** Ability to verbally communicate in English.
- 7. Writing:** Ability to communicate effectively in written form in English.
- 8. Reading:** Ability to read, understand and follow directions printed in English.
- 9. Emotional and physical stability:** Ability to work accurately and safely under stress, adapt to changing environments and prioritize tasks.
- 10. Personal attributes:** Must demonstrate integrity, responsibility, tolerance and respect.

Essential Functions for Admission to program in clinical laboratory sciences

Attention all applicants

Please read the listed essential functions carefully, complete the statement below and return with application.

I, _____, attest that I have read and understand the essential functions required to successfully complete the program in clinical laboratory sciences, and I believe that I can, and am prepared to, meet these requirements.

Applicant's signature _____ **Date**